

2025 UA HOLIDAY SCHEDULE NORTHERN CALIFORNIA Updated 04/18/2025

OPT = Optional Day (159 / 343) -Straight time if worked OFD =Off Day (467) - 1.5 Pay, if worked

Month	Date	Holiday	Construction (MLA)	Nor Cal Serv. Agreement (Service/Repair)	Residential
January (W)	1	New Years Day	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
January (TH)	2	New rears Day	343	139, 342, 343, 333, 447, 407	(343-OPT)
January (F)	3		343		(343-011)
January (M)	13				
January (F)	17		159		159-OPT
January (F)	18		393		159-OP1
January (M)	20	Martin Luther King D.	38 , 159, 342, 343, 393, 447, 467		38,159,342,447,467 (343-OPT)
January (IVI)	20	Wartin Luttler King D.	36, 139, 342, 343, 393, 447, 407		36,139,342,447,467 (343-OFT)
February (F)	14		159, 343, 393, (467-OFD)		159-OPT, 343-OPT, (467-OFD)
February (S)	15		100, 040, 000, (407-01 b)		100-01 1, 040-01 1, (407-01 b)
February (SU)	16		393		
February (M)	17	Presidents Day	38 , 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
i ebidaly (W)	- 17	Fresidents Day	30, 133, 342, 343, 333, 447, 407	139, 342, 343, 393, 447, 407	All Locals
March					
Waren					
April	18	Good Friday	38, 393, 447		
April	19	- Cood i Hudy	393		
April	20	Easter			
, .p.i ii		Luster			
May (F)	23		159, 343, 393, (467-OFD)		159-OPT, 343-OPT, (467-OFD)
May (S)	24		393		100 01 1, 040 01 1, (401 01 5)
May (SU)	25		333		
May (M)	26	Memorial Day	38 , 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
iviay (ivi)	20	Wellional Day	30, 133, 342, 343, 333, 447, 407	139, 342, 343, 393, 447, 407	All Locals
July (TH)	3		343 (467-OFD)		343-OPT (467-OFD)
July (F)	4	Independence Day	38 , 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
July (S)	5	Day After	393	100, 042, 040, 000, 441, 401	All Edduis
ouly (o)	,	Day Aiter			
August	1		393		
August	2		393		
August (F)	29	Fri. before Labor Day	159, 343, 393, (467-OFD)		159, 343-OPT (467-OFD)
August (S)	30	Tim bololo Easter Bay	342, 393		342
ragaer (e)	- 00		0.12, 000		0.12
September (M)	2	Labor Day	38,159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
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October (S)	11		393		
October (M)	13	Indiginous Ppl. Day	393		393
Colone (my	. •	mangine act pin Day			
November (S)	8		342, 393		342, 393
November (M)	10	Veterans Day (Ob)	393, 447	393	,,
November (T)	11	Veterans Day (Fed)	159, 342, 343, 447	159, 342, 343, 447, 467	159, 342, 343-OPT, 447
November (TH)	27	Thanksgiving	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
November (F)	28	Day After	38 , 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
November (S)	29		342, 393	, - ,,,,	342
December (W)	24	Christmas Eve	38, 159, 342, 393, 467	159, 342, 343, 393, 447, 467	38, 159, 393, 342, 467
December (TH)	25	Christmas Day	38 , 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
December (F)	26		159, 343, 393, 447, 467	, - ,,,,	159, 343
December (T)	30		393		7
December (W)	31	New Years Eve	38 , 159, 342, 393, 467		All Locals
January (TH) '26		New Years Day	38, 159, 342, 343, 393, 447, 467	159, 342, 343, 393, 447, 467	All Locals
				Note: Local UA 38 - Service & Residential Ho	
Please Contact Mike Stirling at the NCMCA Office: Mstirling @norcalmca.org				Are the Same as Construction	
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